

KEVIN M. REYNOLDS, PhD

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PROFESSIONAL SUMMARY

Program leader with a doctorate in psychology and 20+ years of experience directing cross-functional teams, client engagements, and technical delivery across multiple ventures. Proven ability to own a program end-to-end — from planning and budgeting through execution and quality control — in fast-paced, self-directed environments. Background spans program/project management, process design, business operations, and hands-on technical delivery (PHP/MySQL, Java, Python), with a track record of building structure and accountability into organizations that previously had none.

CORE SKILLS

Program & Project Leadership • Cross-Functional Team Management • Client & Stakeholder Engagement • Process Design & Continuous Improvement • Budgeting & Resource Planning • Quality Control & Rubric-Based Evaluation • Curriculum & Content Development • PHP/MySQL, Java, Python, HTML/CSS • Program Management

PROFESSIONAL EXPERIENCE

Program Director, Psychoeducational Programs | Sensitive Stability | 2020 – Present

- Direct the design and delivery of original psychoeducational programs, owning end-to-end program quality through rubric-based evaluation and continuous improvement — reaching adult learners across multiple cohorts.
- Lead program development from concept to launch, building module-based frameworks and scaffolded processes aligned to measurable outcomes.
- Integrate technology-assisted workflows into program delivery to improve efficiency and consistency across the organization.

Program Director | BTL Consulting | 2004 – 2014

- Directed a web and application development consultancy, owning project delivery, client engagement, and technical program execution from launch through completion.
- Built and led the team responsible for design, development, and delivery of custom technical solutions for clients across multiple industries.
- Managed budgets, timelines, and client relationships as the single point of accountability for program outcomes.

Marketing & Business Management | Shear Bliss VB, LLC | 2016 – 2018

- Directed marketing strategy and client engagement programs for a service-based business, driving growth through improved client relationships and operational coordination.
- Led budgeting, scheduling, and process design initiatives to support sustainable business growth.

Business Support & Client Operations | Atlas Exploration, LLC | 2014 – 2020

- Provided business support, process tracking, and client coordination for small organizations and independent ventures, including marketing operations and administrative workflow across digital platforms.

EDUCATION

- PhD, Psychology — Liberty University (2026)
- MA, Psychology — Liberty University (2021)
- BS, Computer Science — Liberty University (2018)
- BS, Accounting — Liberty University (2012)

REFERENCES

- Daniel Deibler — Lead Software Engineer, Huntington Ingalls Industries, Inc. | 757-660-4980 | Danphone2021@gmail.com
- Andrew Bucklin — Chief Systems Engineer, NTSB | 202-314-6000 | Andrew.Bucklin@ntsb.gov